

# 2025

## Annual Review



Oncology Nursing  
Foundation



Dear Esteemed Supporters and Partners,

In 2025, the oncology nursing community paused to celebrate an extraordinary milestone for the Oncology Nursing Society—**50 years of progress, leadership, and impact**. It was a year that honored how far the profession has come and recognized the evolution of the oncology nurse across generations, practice settings, and career stages.

For the Oncology Nursing Foundation (ONF), this milestone year reaffirmed who we are and why we exist: to ensure oncology nurses have the philanthropic support they need—at every stage of their career—to grow, lead, innovate, and sustain themselves in a rapidly changing healthcare environment.

Thanks to donors like you, 2025 was not only a celebration of legacy, but a year of action and investment. Your generosity fueled new and expanded initiatives that strengthen the profession today while preparing it for what's next—advancing academic opportunities, recognizing innovation through new awards, and deepening our commitment to nurse resiliency and well-being. These efforts build upon the strong foundation you have established and will continue to grow in the years ahead.

Throughout the year, ONF partnered with our colleagues across the **Oncology Nursing Society (ONS)** and **Oncology Nursing Certification Corporation (ONCC)**—united by a shared mission to elevate oncology nursing. Together, we extend our reach, align our resources, and ensure philanthropy amplifies education, certification, research, and leadership across the entire oncology nursing enterprise.

As you'll see in this report, your support in 2025 made much possible:

- Meaningful investments in oncology nursing research and innovation
- Expanded access to education and professional development
- New resources designed to support nurses' resilience and longevity in the field

Each of these outcomes reflects a belief we hold deeply: when nurses are supported, the entire cancer care continuum is strengthened.

The 50th anniversary year has concluded, but the momentum it created builds to the future. With gratitude for all that has been achieved—and with determination for what lies ahead—we remain committed to walking alongside oncology nurses, ensuring they have the tools, opportunities, and recognition they deserve.

Thank you for being an essential partner in this work. Your support continues to shape the future of oncology nursing.

With sincere appreciation,



**Angie Stengel, MS, CAE**  
Executive Director  
Oncology Nursing Foundation

# Impact in Action: Supporting Oncology Nurses at Every Stage

## Fueling Innovation Through Nurse-Led Research

ONF invests in nurse scientists whose work is transforming cancer care—advancing symptom science, survivorship, digital health, and equitable care delivery.

In 2025, research funding supported projects addressing some of oncology's most pressing challenges—from cognitive impairment to fertility preservation to patient-reported symptom management.

One such recipient, **Karen Wickersham, PhD, RN**, is piloting a self-management intervention for patients with advanced lung cancer—helping individuals better manage complex oral therapies and improve outcomes.



“ I am beyond honored to receive a research grant from ONF. I am passionate about helping patients with advanced lung cancer to manage their oral targeted therapy. To that end, this grant provides me the necessary resources to pilot-test an intervention for these patients. I could not accomplish this without ONF's support. ”

–Karen Wickersham, PhD, RN

## Advancing Professional Growth at Every Stage

ONF supports oncology nurses not only in entering the field—but in growing, adapting, and leading throughout their careers.

In 2025, the inaugural ONS Bridge™ Scholarship funded conference access for oncology nurses seeking flexible, high-quality professional development.

For many recipients, this meant gaining new knowledge without stepping away from patient care.



“ I learned so many new things. I loved the discussion on brachytherapy, rural oncology, the benefits of oncology urgent care, the importance of fertility preservation... I could go on and on. The increased knowledge will help me better educate patients. At the same time, I have a wider perspective on the field of oncology and was able to better educate my colleagues. I am so appreciative of the scholarship I received. ”

–Helena Harvilicz, MPH, BSN, RN, OCN®

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## Investing in the Next Generation of Oncology Nurses

Education is one of the most direct ways ONF creates lasting impact—opening doors for nurses to grow, lead, and transform care.

In 2025, ONF awarded 39 academic scholarships totaling \$231,000, supporting students pursuing BSN through PhD degrees across 37 institutions in 20 states.

These scholarships don't just reduce financial burden—they accelerate careers and expand access to high-quality cancer care in communities nationwide.



“Receiving this scholarship through ONF is truly life changing. This scholarship does more than ease the financial burden of pursuing my master's degree; it also serves as a powerful reminder that my goals and passion for oncology nursing matter. It is a profound reminder of your belief in my potential. It is a chance for donors to see firsthand the real tangible impact their generosity does to transform the course of someone's life—creating a domino effect, paying it forward into our communities, touching hundreds of lives through academic achievement, personal growth, and the future successes of one person you've empowered. It is proof that your support does not just change lives—it shapes our future and changes history. Thank you for believing in me and helping me to change and shape the future of oncology nursing. Thank you for your incredible faith in my abilities and confidence to succeed. Thank you for the chance to become more than I am now. Thank you for the opportunity to give back to the community I live in and to serve the amazing people I meet every day.”

—Heather Halsey, RN, OCN®, MSN

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## Strengthening the Caregivers Who Care for Others

The demands on oncology nurses continue to grow, making well-being and resilience essential to sustaining the workforce. In 2025, ONF launched a new initiative focused on nurse resilience and long-term well-being, made possible through the generosity and vision of Cindi Cantril, MPH, RN, OCN®-Emeritus, alongside partners who recognize that caring for nurses is critical to caring for patients.

This work will deliver flexible, role-specific resources designed to meet nurses where they are across settings, specialties, and career stages.

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## Honoring 50 Years. Building What Comes Next.

As ONS marked its 50th anniversary, ONF reflected on a legacy of philanthropy that has advanced oncology nursing for decades while continuing to invest in what comes next.

From research and scholarship to professional development and well-being, every investment is designed with one goal in mind: **ensuring oncology nurses and the patients they serve have the support they need.**

The past 50 years tell a powerful story. The future will be defined by how we continue to invest in the nurses at the heart of cancer care.

# Oncology Nursing Foundation Financials

## 2025 Operating Revenue

Contributions, unrestricted .....	\$1,986,400
Contributions, temporary.....	\$466,182
Fundraising sales .....	\$16,147
Other revenue .....	\$53,195
<b>Total .....</b>	<b>\$2,521,924</b>

## 2025 Operating Expenses by Category

Programs .....	\$1,378,648
Administration.....	\$442,412
Fundraising.....	\$481,349
<b>Total .....</b>	<b>\$2,302,409</b>

## 2025 Operating Expenses

Payroll, taxes, and fringe benefits ..	\$731,405
Meetings .....	\$105,519
Awards, scholarships, and grants .....	\$916,144
Printing, duplicating, postage, and marketing .....	\$8,213
Rent and utilities.....	\$5,603
Professional fees .....	\$20,511
General administration.....	\$174,821
Staff services .....	\$149,204
Services and honorarium.....	\$166,048
Miscellaneous .....	\$24,941
<b>Total .....</b>	<b>\$2,302,409</b>

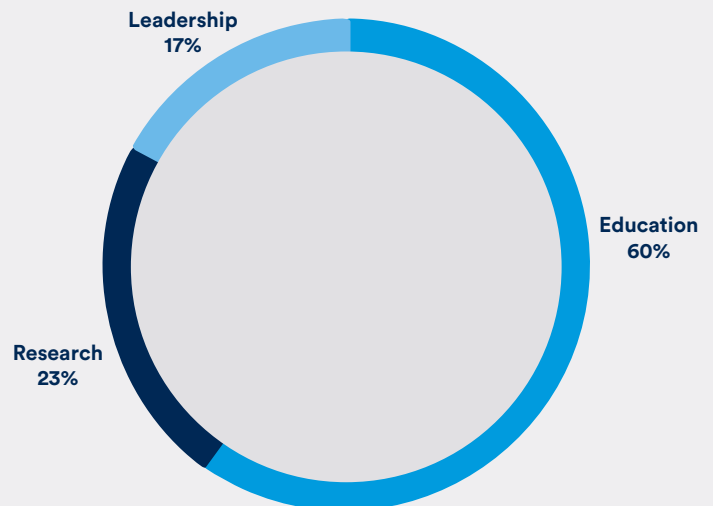
## 2025 ONF Program Breakdown

**Education: \$820,962**

**Leadership: \$240,105**

**Research: \$317,581**

**Total: \$1,378,648**



# 2025 Foundation Funding Impact – Stats

Volunteer support from **210** individuals

**7** ONF-funded research grants successfully completed in 2025

More than **\$830,000** in funding awarded last year

Awarded **39** academic scholarships to oncology nurses

Funded **11** oncology nurses to attend career development & leadership conferences

Awarded **84** scholarships for recipients to attend the ONS Congress® in Denver, CO

A total of **163** awards, grants and scholarships funded in 2025

Granted five research grant awards last year, totaling **\$399,933**

Awarded more than **\$230,000** in academic scholarships for oncology nurses

Introduced **2** new funding opportunities to support the career development of oncology nurses

## 2025 research grant recipients and their research projects include:

**Jian Zhao, PhD, RN:**

“Biomarker Profiling and Real-Time Psychological Dynamics of Pain: A Biopsychosocial Mixed Methods Study in Patients with Gynecologic Cancer”

**Yesol Yang, PhD, RN:**

“Examining the Role of Sensitivity to Uncertainty on the Risk for Anxiety and Subsequent Perceived Cognitive Symptoms Among Breast Cancer Survivors: An Exploratory Longitudinal Study”

**Samantha Mayo, PhD, RN, FAAN:**

“Biosignatures of Cancer-Related Cognitive Impairment in Patients Treated with Chimeric Antigen Receptor T-Cell Therapy”

**Melissa Beauchemin, PhD, MSN, CPNP-PC, CPON®, FAAN:**

“Refining a Toolkit to Optimize Sperm Banking Access for Adolescents and Young Adults with Cancer Treated in the Community Oncology Setting”

**Karen Wickersham, PhD, RN:**

“Proof-of-Concept Testing of a Theory-Based Self-Management Intervention for Tyrosine Kinase Inhibitor Side Effects in Advanced Non-Small Cell Lung Cancer”

## 2025 Oncology Nursing Foundation Board of Directors

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ONS CEO, Ex-Officio (January–December 2025)

**Anna Polyak, RN, JD**

ONS CEO, Ex-Officio (November 2025–)

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## 2025 Oncology Nursing Foundation Staff

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Executive Director

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## Oncology Nursing Foundation 2025 Honor Roll of Donors

ONF would like to thank its generous donors for their contributions throughout 2025. We are proud to present the following listing of individual, corporate, foundation, ONS chapter, and organizational donors who advanced the mission of ONF during 2025.

## Oncology Nursing Foundation 2025 Donor Circle Members

The ONF Donor Circle is a committed group of individual donors who support oncology nursing by making a cumulative annual gift(s) totaling \$100 or more to ONF.

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Compassionate Champions Club members invest in oncology nursing innovation and care on a monthly basis (or other recurring timeline) to provide a continuous impact on the mission of the Oncology Nursing Foundation.

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## 2025 Corporate, Nonprofit, and Other Partners

We recognize the following corporations, foundations, and other institutions whose major contributions help advance our mission and initiatives.

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We thank our 2025 volunteers who dedicated their time in many ways, helping us advance our mission—whether as peer reviewers for the Foundation's scientific research grants, educational scholarships, and career development awards programs, or by serving on one of our committees.

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## 2025 Tributes

Linda Abbott, in honor of Brenda Nevidjon  
American Society of Clinical Oncology (ASCO), in honor of Brenda Nevidjon  
Paula Anastasia, in recognition of Nancy Jo Bush  
Anne Anderson, in honor of my patients  
Katherine Anderson, in memory of Mark Hamilton  
Lisa Anderson, in memory of Andy Anderson  
Janet Appelbaum, in honor of Brenda Nevidjon  
Carina Arevalo, in honor of Isidra Ceja  
Linda Armendariz, in honor of my patients with cancer  
Pamela Asfahani, in honor of Brenda Nevidjon

Margaret Asher, in honor of Ann Asher  
Tami Aubele, in honor of Brenda Nevidjon  
Donald "Chip" Bailey, in honor of Brenda Nevidjon  
Brenda Baker, in memory of Diane Buckwalter  
Mary Baker, in honor of Deborah Mayer, Debbie Shockey, and Deborah McGuire  
Jennifer Bartholomew, in memory of Linda Harms  
Marilee Bauer, in memory of Brenda Borgan  
Beth Bauscher, in memory of Maureen Stroer  
Jason Beck, in recognition of Nicole Centers  
Elisa Becze, in memory of Augie Pellegritti

Chantal Bedard, in recognition of Jennifer Michelson  
Susan and Daniel Behrend, in honor of the 50th Anniversary of the Oncology Nursing Society  
Anne Belcher, in honor of the retirement of Brenda Nevidjon  
Erica Bello Rodriguez, in honor of Eileen Hackett  
Laura Benson, in memory of Ray Casarico, George Geller, Jasper Fields, and in honor of Michael Sheridan and Brenda Nevidjon  
Magdalene Benson, in recognition of Laura Benson  
Erin Berghela, in memory of Joan Foglia  
Danielle Berry, in memory of Charles Berry  
Donna Berry, in honor of Brenda Nevidjon

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Kathleen Bond, in recognition of the nurses of University Hospitals of Seidman Cancer Center in Cleveland, OH  
Amy Boswell, in honor of Ryan Iwamoto  
Janine Bozeman, in memory of Mary Urso  
Sonja Bren, in memory of my mom  
Toby Bressler, in honor of Brenda Nevidjon  
Lynne Brophy, in memory of Pat Berning  
Lori Brown, in memory of the Kanzic Family and in honor of Brenda Nevidjon  
Susan Brown, in memory of Jean Brown-Ullrey and in honor of Brenda Nevidjon  
Keila Brunswick, in memory of Leila Pomales  
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Johnson, and Linda Lillington  
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Richard Paul Forinash  
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Annette Galassi, in honor of Brenda  
Nevidjon  
Nancy Gallardo, in honor of Joe  
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Kristina Gantner, in honor of Brenda  
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Nevidjon

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Ryan Iwamoto, in honor of Brenda Nevidjon, the Puget Sound Chapter of ONS, and the Hawaii Chapter of ONS  
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Claudia Miller, in memory of my  
mother, my inspiration for  
entering oncology  
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Amber Pavlovich, in memory of Eric Peter Holley

Michelle Payne, in memory of Sondra Thompson

Christie Pennington, in memory of Larry Shepherd

Stephanie Perez, in honor of Brenda Nevidjon

Catina Pitzen, in memory of Diana Johnson

John Poister, in honor of Brenda Nevidjon

Terri Pollack, in memory of Julia Nesbitt

Martha Polovich, in honor of 50 years of ONS

Anna Polyak, in honor of Brenda Nevidjon

Veronica Poucher, in memory of Diane Nordstrom

Mariah Powell, in memory of so many of my wonderful patients

Saralee Powers, in memory of Roz Schnitzler, mother, grandmother, great grandmother, sister, and best friend

Kim Price, in honor of Jodi Sowinski

Tanya Price, in memory of Linda Person

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Laura Rosenthal, in honor of Brenda Nevidjon

Reesa Rosenthal, in memory of my mother, aunts, and cousin who all had breast cancer

Jean Rosiak, in recognition of the Leadership Development Committee and in honor of Brenda Nevidjon

Tracy Ruegg, in honor of Linda Hendershot, my mother the survivor

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Kris Schwartz, in recognition of Brenda Nevidjon

Jeremy Scott, in honor of all Oncology Nurses

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Andrea Shaffer, in memory of Josef Schreiber  
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Carol Sheridan, in memory of Michael Sheridan and in honor of Brenda Nevidjon and in recognition of Jennifer Winkelmann  
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Alyssa Singh, in honor of Andy S.  
Amanda Slusser, in honor of Brenda Nevidjon's retirement  
Nataliya Slyusar, in memory of Peter Nosa  
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Sophia Smith, in honor of Tracy Gosselin  
Catherine Sokolowski, in memory of Andy Isaac #faturdayforever  
Southeastern Wisconsin ONS Chapter, in honor of Jodi Sowinski  
Kevin Sowers, in honor of Brenda Nevidjon  
Aimee Specca, in honor of Brenda Nevidjon

Linda Spry, in memory of Monique and Tammy  
Jay Srini, in recognition of all ONF Leadership and Staff  
Ramona Stage, in honor of ONS 50th Anniversary  
Benjamin Staples, in honor of Brenda Nevidjon  
Britney Starr, in memory of Betty Ray  
Sharon Steingass, in honor of Mary Scott  
Angie Stengel, in honor of Brenda Nevidjon, ONS, ONCC, and ONF staff and ONF Board of Directors  
Kim Stoecker, in memory of Francis Cronberg  
Samantha Strouse, in memory of Eileen Peretz Strouse  
Sarah Sumner, in recognition of Marlon Saria  
Linda Sveningson, in recognition of the ONS 50th Anniversary  
Janice Tabor, in memory of Mary Fitzgerald  
Lynecia and Ke-Londa Taborn, in recognition of Brenda Nevidjon  
Joseph Tariman, in honor of Donna Berry  
Elizabeth Taylor, in memory of Donna  
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Emmille Tubadeza, in memory of Evelina Tubadeza  
Taylor Tylka, in recognition of Brenda Nevidjon  
Megan Ubik, in memory of Elvin Bennett  
Berhane Ukube, in memory of all patients who suffer from cancer  
Lourdes Valdes, in memory of all the patients I have lost  
Ruth Van Gerpen, in honor of Brenda Nevidjon  
Rena Vaughn, in honor/memory of Reed Vaughn  
Maria Luisa Villamil, in memory of Zosimo Villamil  
Donna Vilmin, in tribute to Sandy Purl  
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Evelyn Wempe, in recognition of amazing oncology nurses  
Christine Wergeles, in memory of Elizabeth Diggin  
West Central Ohio Chapter, in memory of all our members who have passed away  
Eileen Whitby, in memory of Theresa Hanlin

Kathleen Wiley, in honor of Brenda  
Nevidjon

Michael Williams, in memory of  
Michael H. and Kay F. Williams  
and in honor of Brenda Nevidjon

Ryne Wilson, in recognition Brenda  
Nevidjon

Tom and Theresa Wilson, in memory  
of Diane Nordstrom

Megan Witkop, in honor of Reinaldo  
Lizardi

Agnes Wong, in memory of Lorraine  
McBride and in honor of Brenda  
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Trey Woods, in honor of Brenda  
Nevidjon

Susan Yackzan, in honor of Brenda  
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Connie H. Yarbrow, in honor of Brenda  
Nevidjon

Deborah Yoon, in memory of Baek  
Sook Yoon

Allison Zahniser, in memory of Toby  
Pankake

Marissa Zugec, in honor of Brenda  
Nevidjon

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