



**Oncology Nursing
Foundation**

Research Grant Policies

Research Grants Salary Cap & Limitations

The Oncology Nursing Foundation (ONF) Research Grants program has restrictions that limit the amount of salary support that can be paid to individuals participating in ONF-funded research studies. These restrictions apply to all research team members, including but not limited to: principal investigators, coinvestigators, consultants, specialists, research assistants, and statisticians.

Starting January 1, 2026, the Oncology Nursing Foundation's salary cap policy applies to all research grants awarded by the Foundation, including but not limited to: ONF Small Research Grants, Major Research Grants, and Implementation Grants.

ONF Small Research Grants may be funded up to \$50,000 for a two-year study period. Indirect costs are not allowed for Small Research Grants. ONF Major Research Grants may be funded up to \$100,000 for a two-year study period. Up to 10% of the overall budget for major grants may include indirect costs.

Research team personnel may receive salary support up to 10% of their overall salary, based on their individual percent effort on the project relative to the total funding requested. The total amount of salary support allocated to all research team personnel under ONF Small Research Grants shall not exceed 20% (maximum \$10,000) of the approved grant budget (maximum \$50,000). The total amount of salary support allocated to all research team personnel under ONF Major Research Grants shall not exceed 30% (maximum \$30,000) of the approved grant budget (maximum \$100,000). If further salary support is necessary beyond the limits established by the ONF grant, it must be obtained from alternative funding sources. All potential alternative funding sources must be disclosed to the Oncology Nursing Foundation in the research grant proposal.

Salary Support Justification

All salary support requested in the proposed budget must be clearly justified in the *Budget Justification* section of the proposal. Any requests for salary support that exceed 20% of the total budget for Small Grants or 30% for Major Grants must be supported by a detailed written justification. The justification shall include: a) a detailed outline of the responsibilities assigned to each individual for whom salary support is requested b) a clear description of the amount of time and effort each individual will dedicate to the project, and c) a thorough explanation of how each person's role aligns with the proposal's aims and study methodology, including a practical rationale for the requested level of salary support.

All proposed budgets and associated salary support requests submitted for ONF Research Grants are subject to review and approval by the Oncology Nursing Foundation. ONF reserves the right to require modifications to proposed budgets prior to the disbursement of funds/release of the Research Grant Agreement. The adequacy of the proposed budget will not adversely affect the overall impact score of the application during review.