



**Oncology Nursing  
Foundation**



# 2024

**Annual Review**



Dear Esteemed Supporters and Partners,

For more than four decades, the Oncology Nursing Foundation has been dedicated to advancing oncology nursing excellence through philanthropy. Thanks to the generosity of donors and partners like you, we have funded critical research, provided life-changing educational opportunities, and invested in the future of oncology nursing. Today, as we come together to honor the Oncology Nursing Society's 50th anniversary, we celebrate how philanthropy has shaped our past, strengthened our present, and is paving the way for the future.

In 2024, we reached a major milestone with the launch of the Imagining the Possibilities campaign, a bold initiative to raise at least \$8 million to sustain and expand support for oncology nurses. This campaign is already making an impact—creating flexible funding to address emerging needs and establishing the first-of-its-kind Connie Henke Yarbro Oncology Nursing History Center, which preserves and honors the legacy of our profession while inspiring generations to come.

Over the past year, your generosity has made a profound difference:

- **Academic Scholarships:** We provided a total of \$250,500 in academic scholarships to deserving individuals pursuing education and training in oncology nursing.
- **Research Grants:** We awarded nearly \$200,000 to oncology nurse scientists leading innovative studies that will shape the future of patient care.
- **Conference Scholarships:** More than \$160,000 in scholarships allowed nurses to attend professional development events, broadening their expertise and networks.
- **Career Development Awards:** We invested \$28,000 in continuing education, empowering nurses to advance their skills and leadership in oncology care.

None of this would have been possible without our dedicated community, including more than 190 volunteers, who reviewed applications, mentored emerging leaders, and ensured equitable access to funding. We also hosted a research-intensive workshop for early-career nurse scientists, equipping them with the tools and mentorship needed to advance their work.

As we reflect on the incredible energy and inspiration shared recently at the 50th Annual ONS Congress®, we are reminded of the power of this milestone year—and the importance of sustaining that momentum. Philanthropy has always been at the heart of our mission, and your continued support ensures that oncology nurses today—and for generations to come—have access to the education, resources, and opportunities they need to improve the lives of patients with cancer. Thank you for being part of this enduring legacy.

Thank you for being part of this journey. Together, we are imagining the possibilities—and making them a reality.



With sincere appreciation,

**Angie Stengel, MS, CAE**  
Executive Director



I had the privilege and honor of receiving an academic scholarship for my DNP program through the Oncology Nursing Foundation. This scholarship will not only help me achieve my academic goals but will also allow me to reach my professional goals in oncology nursing. The support from the Oncology Nursing Foundation has allowed me to continue to pursue advanced education, while enhancing my skills and knowledge in the nursing profession. The investment in my future will not only reduce financial stress but also can open doors to career advancement and success in oncology nursing.

**Christina Matousek, MSN, RN, OCN® • Trumbull, CT**  
2024 Academic Scholarship Recipient



I am thrilled to receive the 2024 ONS Congress® Scholarship, which will enable me to share my abstract, a randomized controlled trial I conducted during my PhD. Networking with like-minded professionals at this conference will undoubtedly expand my knowledge and understanding of oncology nursing, stimulate novel methodologies, and ensure that I remain updated on the latest trends in oncology nursing research, education and practice. I express my gratitude to the Oncology Nursing Foundation for investing in my professional development and offering a forum for meaningful connections and motivation, which will undeniably impact my postdoctoral research in digital health and oncology nursing.

**Oluwadamilare Akingbade, PhD, RN, RM, RPHN, BNSc, MSc, CGNC • Hong Kong, SAR**  
2024 ONS Congress® Scholarship Recipient



As a nurse scientist and a certified registered nurse in the cellular immunotherapies and transplant program, I am passionate about examining relationships between biobehavioral, social, and clinical determinants that contribute to the overall quality of life in cell therapy patients. This research grant from the Oncology Nursing Foundation will help advance my research career in oncology nursing by investigating epigenetic biomarkers of psychosocial factors and resilience in patients undergoing stem cell therapies for blood cancers. This critical funding support will provide essential data to facilitate targeted interventions and improve outcomes in patients with cancer.

**Lathika Mohanraj, PhD, RN, BMTN® • Richmond, VA**  
2024 RE33-General Topic Research Grant Recipient

# Oncology Nursing Foundation Financials

## 2024 Operating Revenue

Contributions, unrestricted .....	\$730,861
Contributions, temporary.....	\$588,544
Fundraising sales .....	\$14,251
Other revenue .....	\$16,803
<b>Total .....</b>	<b>\$1,350,459</b>

## 2024 Operating Expenses by Category

Programs .....	\$1,346,329
Administration.....	\$361,971
Fundraising.....	\$911,366
<b>Total .....</b>	<b>\$2,619,666</b>

## 2024 Operating Expenses

Payroll, taxes, and fringe benefits ...	\$658,147
Meetings .....	\$114,577
Awards, scholarships, and grants .....	\$923,983
Printing, duplicating, postage, and marketing .....	\$10,301
Rent and utilities.....	\$4,592
Professional fundraising fees .....	\$415,631
Professional fees .....	\$12,100
General administration.....	\$144,824
Staff services .....	\$139,374
Services and honorarium.....	\$169,472
Miscellaneous .....	\$26,665
<b>Total .....</b>	<b>\$2,619,666</b>

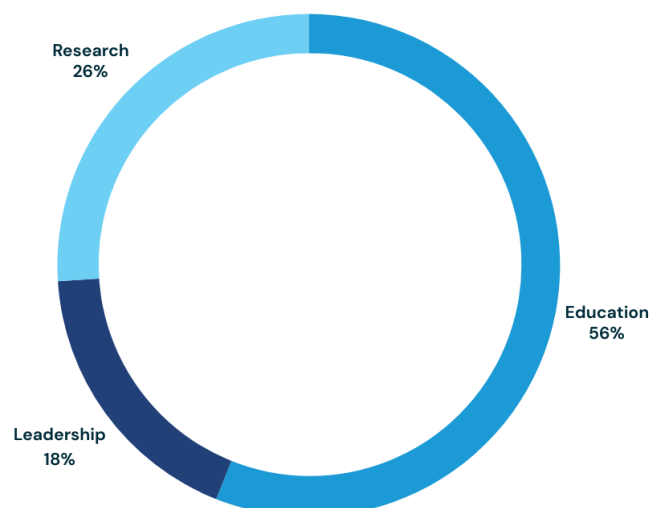
## 2024 ONF Program Breakdown

**Education: \$749,883**

**Leadership: \$240,099**

**Research : \$356,347**

**Total: \$1,346,329**



*\*The program breakdown includes all funding distributions and related expenses.*

# 2024 Foundation Funding Impact – Stats

Volunteer support from **190** individuals

**8** ONF-funded research grants successfully completed in 2024

More than **\$620,000** in funding awarded last year

Awarded **42** academic scholarships to oncology nurses

Funded **17** oncology nurses to attend career development & leadership conferences

Awarded **82** scholarships for recipients to attend the ONS Congress® in Washington, DC

A total of **153** awards, grants and scholarships funded in 2024

## Oncology Nursing Foundation Research Impact

The Oncology Nursing Foundation (ONF) has awarded more than 580 research grants to nurse scientists since its inception in 1981. As a core pillar of our mission, oncology nursing research plays a crucial role in driving advancements in cancer care. Our funding supports groundbreaking studies that pave the way for innovative therapies, address emerging challenges in the field, and empower nurses to improve patient outcomes. Tracking ONF-funded studies highlights the impact that oncology nursing research has on cancer care and the vital importance of continuing to fund innovative research to fulfill our mission. Through continuous investment in research, we strive to empower oncology nurses with the knowledge and tools necessary to deliver exceptional care, ultimately leading to better health and a higher quality of life for those affected by cancer.

Over **580** research grants funded by ONF since 1984

More than **\$13 Million** in research funding awarded to date



## 2024 Research Updates

In 2024, we awarded the following nurse scientists with research funding:

- **Dr. AnnMarie Walton, PhD, MPH, RN, OCN®, CHES, FAAN, Duke University**  
Grant: RE03—\$50,000 | *Testing Silicone Wristbands as a Tool to Monitor Healthcare Workers' Exposure to Antineoplastic Drugs*
- **Dr. Courtney Sullivan, PhD, RN, CPNP-AC, CPHON®, Michigan State University**  
Grant: RE03—\$50,000 | *Pilot Testing of a Core Set of Quality Indicators for Pediatric Oncology Nursing in Three Resource-Diverse Countries*
- **Dr. Lathika Mohanraj, PhD, RN, BMTCN®, Virginia Commonwealth University**  
Grant: RE33—\$99,985 | *Investigation of Psychosocial Epigenetic Biomarkers and Transplant Outcomes in Hematopoietic Stem Cell Transplantation Recipients*

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The following nurse researchers successfully completed ONF-funded studies in 2024:

- **Jinbing Bai, PhD, MSN, RN, FAAN, Emory University**  
Grant: RE33—\$100,000 | *Identifying Multi-level Social Determinants for Disparities in Survival and Patient-Reported Outcomes Among National Head and Neck Cancer Trials*
- **Dr. Nada Lukkahatai, PhD, MSN, RN, FAAN, Johns Hopkins University**  
Grant: RE41—\$149,919 | *Effectiveness of a Combined Technology-enhanced Home Exercise and Auricular Point Acupressure Program (TEHE Plus) on Fatigue and Physical Function Among Cancer Patients Receiving Immunotherapy*
- **Dr. Natalie McAndrew, PhD, RN, ACNS-BC, CCRN-K, University of Wisconsin-Milwaukee**  
Grant: RE03—\$50,000 | *Meaning-Centered Psychotherapy for Family Caregivers of Hematopoietic Stem Cell Transplant Patients: Intervention to Improve Family-Focused Palliative Care*
- **Dr. Rachel Pozzar, PhD, RN, Dana-Farber Cancer Institute**  
Grant: RE33—\$88,459 | *Informing the Development and Implementation of a Nurse- and Technology-Engaged, Algorithm-Mediated (Nurse TEAM) Tool for Cancer Symptom Management*
- **Dr. Beth Savage, PhD, APN, CPON, Rutgers University**  
Grant: RE03—\$50,000 | *Characterization of a Holistic Biosignature of Cognitive Changes in Children Undergoing Treatment of Acute Lymphoblastic Leukemia*
- **Dr. Susan Wesmiller, PhD, RN, FAAN, University of Pittsburgh**  
Grant: RE43—\$145,275 | *Symptoms Experienced by Women One-Year Following Surgery for Breast Cancer: A Multi-Omics Approach to the Development of Individual Biosignatures*
- **Dr. Loretta Williams, PhD, APRN, University of Texas MD Anderson Cancer Center**  
Grant: RE41—\$149,124 | *Measurement of Symptom Burden in Patients with Non-Small Cell Lung Cancer Receiving Immunotherapy*
- **Dr. Yehui Zhu, PhD, RN, Massachusetts General Hospital**  
Grant: RE03—\$50,000 | *Aromatase Inhibitor-associated Musculoskeletal Syndrome (AIMSS) in Breast Cancer: Through Behavioral and Neuroimaging Lenses*



Donna Berry, PhD, RN, AOCN®, FAAN received her first research grant from ONF in 1995 for her study titled, *“Measurement of Irritative Bladder Symptoms.”* In 1996, she continued her research with ONF funding in her study, *“Relief Strategies for Irritative Bladder Symptoms Associated with Intravesical BCG.”* These two small research grants paved the way for the symptom management and self-care programs of research that have developed from 1999 to today.

Maintaining her momentum, Dr. Berry received funding of \$50,000 from ONF in 2001 for her study, *“Computerized Cancer Symptom and Quality of Life Assessment.”* This study and its results served as preliminary data to support two follow-up RoI grants totaling more than \$1 million in funding, awarded to Dr. Berry in 2004 and 2007. These grants allowed Dr. Berry and her team to establish the Electronic Self Report Assessment-Cancer (ESRA-C)

program, a confidential, electronic self-report method for patients to report symptoms and concerns, as an efficacious intervention. A new version of the ESRA-C program has since been implemented clinically within healthcare platforms like MyChart and EPIC.

ONF awarded an additional small grant to Dr. Berry in 2003 for the study *“Information Needs of Men with Prostate Cancer During Radiation,”* which provided results that were used as a basis for designing and conducting three subsequent National Institutes of Health grants.

Dr. Berry’s research has shaped not only her own career trajectory but also two critical areas of oncology nursing: cancer treatment decision-making and patient-centered self-care and communication. Equally meaningful is the impact her ONF-supported work has had on the next generation of nurse scientists and trainees, many of whom joined her funded research teams and flourished under her mentorship. Their continued success stands as a testament to the ripple effect of early research investment. Dr. Berry’s story illustrates the lasting value of ONF funding, not only in advancing science but also in cultivating leaders who will drive the future of oncology nursing forward.

“

ONF-funded research has been pivotal in advancing oncology nursing practice and elevating the standard of care for our patients. The Foundation’s support has been instrumental in shaping my own research journey, allowing me to explore critical questions that were extended in long-term programs of research that not only have significantly improved patient outcomes, but also facilitated the scholarship of mentees and countless others in the field. Because of this impact, I not only value ONF’s contributions—I also believe in investing back into the Foundation to ensure future innovations. I encourage others to join me in supporting this essential work that benefits both our profession and the patients we care for.

”

- Donna Berry, PhD, RN, AOCN®, FAAN

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## Oncology Nursing Foundation 2024 Honor Roll of Donors

The Oncology Nursing Foundation would like to thank its generous donors for their contributions throughout 2024. We are proud to present the following listing of individual, corporate, foundation, ONS chapter, and organizational donors who advanced the mission of the Oncology Nursing Foundation during 2024.

### 2024 Oncology Nursing Foundation Donor Circle Members

The Oncology Nursing Foundation Donor Circle is a committed group of individual Oncology Nursing Foundation donors who help to support oncology nursing by making a cumulative annual gift(s) totaling \$100 or more to the Oncology Nursing Foundation.

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Compassionate Champions Club members invest in oncology nursing innovation and care on a monthly basis (or other recurring timeline) to provide a continuous impact on the mission of the Oncology Nursing Foundation.

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## 2024 Corporate/Non-Profit and Other Partners

We recognize the following corporations, foundations, and other institutions whose major contributions help advance our mission and initiatives.

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## 2024 Volunteers

We thank our 2024 volunteers who dedicated their time in many ways, helping us advance our mission—whether as peer reviewers for the Foundation’s scientific research grants, educational scholarships, and career development awards programs, or by serving on one of our foundation committees.

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Tara Albrecht  
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