2023
Oncology Nursing Foundation
Annual Review
Dear Esteemed Supporters and Partners,

I am thrilled to share with you the remarkable achievements of the Oncology Nursing Foundation throughout the year 2023. As an organization dedicated to advancing oncology nursing excellence, we have made significant strides in fulfilling our mission, thanks to your unwavering support and commitment.

Since its inception in 1981, the Oncology Nursing Foundation has been steadfast in its dedication to supporting cancer nursing excellence. With over $32 million awarded to date, we have continually strived to empower oncology nurses and enhance the quality of cancer care worldwide. In 2023, the incredible generosity of our supporters enabled us to provide over $818,000 in funding.

We are proud to announce several key accomplishments that highlight our ongoing efforts:

- **Academic Scholarships:** We awarded a total of $528,000 in academic scholarships to deserving individuals pursuing education and training in oncology nursing. These scholarships serve as a catalyst for the next generation of cancer care leaders, fostering innovation and excellence in the field.

- **Research Grants:** Recognizing the importance of advancing scientific knowledge in oncology nursing, we allocated $100,000 towards research grants. The recipients were:
  - Claire Han, PhD, DNP, RN, ARNP
    Project: “Chemo-Belly Project: Defining Biosocial Mechanistic Drivers of Chemotherapy-Induced GI Toxicity Among Colon Cancer Patients: Focus on Fecal Microbiome Profiles and SDOH”
  - Sumin Park, PhD, RN
    Project: “The Impact of Multi-Level Social Determinants on Health Outcomes for Lung Cancer Patients and Their Family Caregivers During the Transition from Cancer Treatment”

- **Conference Scholarships:** We provided $176,595 in scholarships to enable oncology nurses to attend conferences and professional development events. These opportunities not only facilitate knowledge exchange and networking but also empower nurses to stay abreast of the latest advancements in oncology care.

- **Career Development Awards:** A total of $14,295 was allocated for career development awards, empowering oncology nurses to pursue continuing education, professional certifications, and leadership training. By investing in their growth and development, we aim to cultivate a skilled and resilient workforce capable of tackling the evolving complexities of cancer care.

- **Imagining the Possibilities Campaign:** The Foundation has launched an $8 million campaign to continue our commitment to oncology nurses now and in the future. The campaign will help build the Sustaining Impact Fund, a vital source of flexible funds to react in real-time to the pressing needs of oncology nurses. It will also support the newly established Connie Henke Yarbro Oncology Nursing History Center to honor the contributions of oncology nurses to cancer care and healthcare.

Behind each of these accomplishments lies the dedication and commitment of our volunteers. With the support of more than 100 volunteers who generously contributed their time and expertise, we were able to review scientific grant applications, evaluate scholarship candidates, and ensure the equitable distribution of resources.
Furthermore, in our commitment to nurturing the next generation of nurse scientists, we organized a research-intensive virtual workshop tailored for early-career researchers. This workshop provided invaluable guidance and mentorship, helping participants refine their research proposals and navigate the intricacies of scientific review processes.

As we reflect on the achievements of 2023, we are reminded of the profound impact that collaboration, dedication, and innovation can have on advancing oncology nursing excellence. None of this would have been possible without the continued support of our donors, partners, volunteers, and stakeholders. Your generosity fuels our mission and inspires us to reach even greater heights in the years to come. Be on the lookout for more information regarding the Imagining the Possibilities campaign, ways you might like to be involved, or please reach out directly and I’d be happy to share more.

In closing, I extend my heartfelt gratitude to each and every one of you for your unwavering support of the Oncology Nursing Foundation. Together, we will continue to make a difference in the lives of patients with cancer and their families, ensuring that they receive the highest quality of care and support throughout their journey.

With sincere appreciation,
Angie Stengel, MS, CAE • Executive Director
Oncology Nursing Foundation

This scholarship has provided invaluable financial support to further my education and pursue advanced degrees in oncology nursing. This will allow me to enrich my professional growth and directly benefit the patients I care for. Acknowledging my potential and dedication by the Oncology Nursing Foundation has boosted my confidence and reassured me that I am on the right path. I am excited to pay it forward and contribute to advancing oncology nursing through research, education, and compassionate care.

Rebecca Hoover, RN, BSN • Chapel Hill, NC
2023 Academic Scholarship Recipient

My journey as a nurse has been full of learning and discovery about the career and myself. Today I am blessed to work as an oncology nurse, which has been one of the greatest honors of my life. Receiving a Conference Scholarship through the Oncology Nursing Foundation will provide me with the opportunity to attend ONS Congress®, learn more about oncology nursing, and bring what I have learned back to my organization.

Nicole Keeler, RN, BSN • Wyoming, MI
2023 ONS Congress® Scholarship Recipient

A leadership scholarship from the Oncology Nursing Foundation will help my career and professional goals by being able to obtain the skills needed to not only move into a leadership position, but to be successful in it. I would not be able to attend this leadership workshop without the help of the Oncology Nursing Foundation. Thank you for helping me to move closer to my career goal!

Heather Zyzys, BSN, RN, OCN® • Egg Harbor Township, NJ
2023 Leadership Scholarship Recipient
## Oncology Nursing Foundation Financials

### 2023 Operating Revenue

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<th>Description</th>
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<td>Contributions, unrestricted</td>
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<td>Contributions, temporary</td>
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<td>Contributions, permanently restricted</td>
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### 2023 Operating Expenses

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<td>Payroll, taxes, and fringe benefits</td>
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<td>Awards, scholarships, and grants</td>
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<td>Printing, duplicating, postage, and marketing</td>
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### 2023 Operating Expenses by Category

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*The program breakdown includes all funding distributions and related expenses.*
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2023 Oncology Nursing Foundation

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July–November 2023

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Aly Kocon, PMP
Foundation Programs Coordinator, January–April 2023

Michelle Kimbrel
Foundation Programs Coordinator, June–December 2023

Laura Rosenthal
Executive Assistant
Oncology Nursing Foundation 2023 Honor Roll of Donors

The Oncology Nursing Foundation would like to thank its generous donors for their contributions throughout 2023. We are proud to present the following listing of individual, corporate, foundation, ONS Chapter, and organizational donors who advanced the mission of the Oncology Nursing Foundation during 2023.

2023 Oncology Nursing Foundation Donor Circle Members

The Oncology Nursing Foundation Donor Circle is a committed group of individual donors who help to support oncology nursing by making a cumulative annual gift(s) totaling $100 or more.

Visionary ($10,000+)
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Elyse Sporkin
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Selma Stone
Joni Watson

Margaret Rosenzweig
Jean Rosiak
Linda Sarna
Barbara Satterwhite
Susan and Kevin Schneider
Kathleen Shannon Dorcy
Carol Sheridan
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Valerie Burger  
Tony Ellis  
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Pamela Hinds  
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Sharon Krumm  
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Vicki Norton  
John Poister  
Cynthia Rittenberg  
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Marshal Salomon  
Camille Servodidio  
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Tina Guzman  
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Tracy King  
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Carolyn Lawrence  
Kristen Legor  
Michelle Leta  
Julian Levine  
Marie Lindsay  
Ada Lindsey
Compassionate Champions Club members invest in oncology nursing innovation and care on a recurring basis to provide a continuous impact on the Oncology Nursing Foundation’s mission.

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Elisa Becze
Deborah Boyle
Jeannine Brant
Jeff and Beth DeWalt
Kristin Ferguson

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Laura Longacre
Heather Mackey
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Susan Yackzan
Patricia Yates
Linda Yoder
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Marissa Zugec

Compassionate Champions Club
2023 ONS Chapter Circle Members

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Big Sky Chapter
Bluegrass Chapter
Boston Chapter
Bucks Montgomery Counties Chapter
Cape Fear Chapter
Central Alabama Chapter
Central Florida Chapter
Central Illinois Chapter
Central Indiana Chapter
Central New York Chapter
Central Texas Chapter
Chicago Chapter
Chicago Western Suburbs Chapter
Cincinnati Tri-State Chapter
Cleveland Chapter
Columbus Chapter
Dallas Chapter
East Central Florida Chapter
Florida Space Coast Chapter
Galveston Bay Area Chapter
Greater Baltimore Chapter
Greater Kansas City Chapter
Greater Los Angeles Chapter
Greater Louisville Chapter
Greater Pittsburgh Chapter
Hawaii (Oahu) Chapter
High Plains Chapter
Hudson Valley Chapter
Imperial Polk Chapter
Inland Empire Chapter
Lake Area Chapter
Lancaster Red Rose Chapter
Long Island/Queens Chapter
Mansfield Area Chapter
Metro Denver Chapter
Miami-Dade Chapter
Missouri Valley Chapter
Napa Valley Chapter
National Capital Area Chapter
New York City Chapter
North Carolina Triangle Chapter
Northeast Oklahoma Chapter
Northwest Ohio Chapter
Northwestern Pennsylvania Chapter
Penns Wood Chapter
Phoenix Chapter
Puget Sound Chapter
San Antonio Chapter
San Diego Chapter
San Francisco Bay Area Chapter
South Carolina Low Country Chapter
South Central Louisiana Chapter
South Jersey Chapter
Southeast Georgia Chapter
Southeastern Virginia Chapter
Southeastern Wisconsin Chapter
Southern Jersey Shore Chapter
Southern New Hampshire Chapter
St. Louis Chapter
Texas Llano Estacado Chapter
Texas Panhandle Chapter
West Central Ohio Chapter
Western New York Chapter

2023 Corporate/Non-Profit and Other Partners

We recognize the following corporations, foundations, and other institutions whose major contributions help advance our mission and initiatives.

AbbVie
Acrotech Biopharma
AmazonSmile Foundation
Ameriprise Financial
AVEO Oncology, An LG Company
Bayer
Bilkeykatz Investment Consultants
Bristol Myers Squibb
CTI BioPharma
Exelixis
Fidelity Investments
Firefighter Cancer Initiative Team
Genentech Inc.
Genmab US, Inc.
Gilead Sciences, Inc. (Gilead/Kite)
Helsinn Therapeutics (US), Inc.
Incyte Corporation
James and Mary Adams Giving Fund
Josh Gottheil Memorial Fund for Lymphoma Research
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Memorial Sloan Kettering Cancer Center
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Michael and Marcia Satryan family charitable funds at Schwab Charitable
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Oncology Nursing Certification Corporation
Oncology Nursing Society
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SUN Pharma
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The Kurt and Julie Hauser Foundation
Tralin 3649 Fund of the Jewish Community Foundation of Greater Kansas City
Vasquez Insurance and Investment Professionals LLC
William and Kari Foote Family Charitable Fund
### 2023 Matching Gift Donors
- Benevity
- Adobe
- Gilead Sciences
- HCA Healthcare
- Novartis, The Matching Gift Center
- UBS Financial Services

### 2023 United Way Donors
- AT&T Foundation
- United Way of Greater Philadelphia/Southern New Jersey Area
- United Way of Rhode Island
- United Way of Southwestern Pennsylvania

### 2023 Volunteers
We thank our 2023 volunteers who gave of their time and expertise as peer reviewers in the Foundation's scientific research grants, educational scholarships and career development awards programs.

<table>
<thead>
<tr>
<th>Angela Adjetey Appiah</th>
<th>Naja Foushee</th>
<th>Anna Purdy</th>
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<tr>
<td>Kari Foote</td>
<td>Ann Proctor</td>
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ONS, ONCC, and Oncology Nursing Foundation Staff
Donors
Dana Barkley
Elisa Becze
Lori Brown
Barbara Cinpinski
Caroline Clark
Molly Colville
Greg Crider
Jeffrey DeWalt
Erin Dickman
Jennifer DiVito
Tony Ellis
Erica Fischer-Cartlidge
Ed Fleck
Patrick Flynn
Tiffany Gentile
Danielle Glynn
Erin Golen
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Phil Lunt
Christina Meoli
Brenda Nevidjon
Carol Osborn
Stephanie Perez
Lacey Pope
Laura Rosenthal
Rachel Rushlander
Robert Schuch
Kris Schwartz
Angie Stengel
Alec Stone
Lenise Taylor
Bill Tony
Annie Waters
Mary Wozny
Aaron Zimmerman
Marissa Zugec

2023 Tributes

Paula Anastasia-Davis, in memory of Ceira Boyle
Katherine Anderson, in memory of Dr. Ira S. Jaffrey
Ian Anderson, in honor of Ann Breen, RN
Susan Anderson, in memory of Jesse Dane Anderson
Anonymous, in honor of ONS past presidents
Kathleen Arcidiacono, in honor of Carolyn Hayes
Elisa Becze, in memory of Augie Pellegritti
Marilyn Bedell, in memory of her mother and sister, Katherine Nolf and Nancy Nolf Carl
Lisa Begg, in honor of the ONS past presidents
Susan and Daniel Behrend, in memory of Greg
Anne Belcher, in memory of Tom Smith
Laura Benson, in honor of Valerie Burger
Cleveland ONS Chapter, in recognition of Susan Mazanec and Nancy Tamburro
Columbus ONS Chapter, in honor of Kris Mathey and Misty Lamprecht
Greg Crider, in recognition of all nurses
Deborah Boyle, in memory of Ceira Boyle
Deborah Braccia, in memory of Holly Reeb
Jean Brown, in memory of Grace Dean
Darcy Burbage, in memory of Emma Nagg and in honor of Susan Schneider
Nancy Jo Bush, in memory of Rose Mary Carroll-Johnson
Margaret Bussone, in memory of Jeanne Bussone Holper
Ken and Cindy Butitta, in memory of Jeanne Holper
Diane Carroll, in memory of Barbara Linzer
Suzanne Carroll, in honor of Catherine Lyons and Dr. Grace Dean
Andria Caton, in honor of the ONCC Board of Directors
Susan Childress, in memory of Carol Lee
Ann Christian, in honor of Maureen Turco
Laura Clarke-Steffen, in honor and memory of Dorothy Clarke
Mary Conners, in memory of Veronica Pittluck
Rebecca Crane-Okada, in memory of Shirley Otto, Grace Dean, Ceira Boyle, Rose Mary Carroll-Johnson, Molly Loney, and Karen Hassey Dow
Pamela Criscitiello, in memory of Charlene Hargest
Annette Dabbs, in memory of Joan A. Formella
Susan DiBrango, in memory of John DiBrango
Mary Ellen Dix, in memory of Veronica Pittluck
Mark Earle, in memory of Julie Earle
Alexander “Fred” Fanchaly, in recognition of Joe Lueken Cancer Center staff
Bertie Fields, in honor of Cynthia Tandy
Ilene Fox-Comeras, in recognition of the Oncology Nursing Foundation staff
Michele Gaguski, in memory of Joan Dziemian and in memory of Elizabeth and Walter Fields
Theresa Gillespie, in honor of Patricia Jakel
Danielle Glynn, in honor of L.S.
Erin Golen, in honor of Andria Caton and Cheryl Scheck
Tracy Gosselin, in memory of Ken and Viola Gosselin
Anne Gross, in honor of Abigail Cohen
Mary Gullatte, in memory of Hazel and Bilbo Magee
Marilyn Hammer, in honor of Jeannine Brant
Linda Havas, in memory of Jeanne Holper
Joy Hepkins, in memory of her brother, Absalom Morifi, and Patricia Frank, in honor of her husband, Rohan Hepkins
Beverly Hess, in memory of Jeanne Holper
Pamela Hinds, in honor of Dr. Barbara Given
Patricia Holland Caprera, in honor of Mary Jane Wier
Michael Holper, in memory of Jeanne Bussone-Holper
Mary Hughes, in honor of Sarah Elizabeth Hughes
Anne Ireland, in memory of Bernard McCann
Connie Jaeger, in memory of Jeanne Bussone Holper
Anthony Jannetti, in honor of Eleanor Jannetti
Laura Johnson, in memory of Sandra Purl
Brenda Keith, in memory of Carla Sykora
Shirley Kern, in honor of all the oncology nurses with whom I have worked with over the years
Anne Kolenic, in honor of Melissa Hunt, Margie Hubman, Deb Anastasiadus, Kathy Smith, and Vickie Thomas Januska (Seidman Cancer Center nursing leadership team)
Paulette Komarny, in honor of the Northern Virginia Chapter’s 40-year anniversary
Patricia Laine, in memory of Katie Benson
Robin Lally, in memory of Grace Dean
Carolyn Lawrence, in memory of Jeanne Bussone Holper
Catherine Lehman, in memory of Catherine (Kay) O’Brien
Michelle Leta, in memory of Robert and Mary McKissick and Catherine Musta, and in honor of Aly Kocon
Julian Levine, in honor of Aran Tavakoli
Lora Linder, in memory of Jeanne Bussone Holper
Mark Lockwood, in memory of Heidi Beth Zwyghuizen-Long
Laura Longacre, in honor of Marlon Saria
Margaret Mangirawan, in memory of Kay O’Brien
Kathy Marciniak, in memory of Nancy Lynch
John Marshall, in memory of Judy Flynn
Janet Massey, in memory of Joan Hamby and Verdell Harmon
Beatrice Mautner, in memory of Patrice Wilson
Karen McDonnell, in recognition of oncology nurses and PhD students focusing on cancer research
Patty McGrath, in honor of Dr. Laura Ann Fennimore
Gretchen McNally, in honor of Gayle Willgren
Marsha Mitchell, in honor of Gerard C. Boyle
Pearl Moore, in honor of Laura Benson
Michelle and Andy Moring, in memory of Jeanne Bussone Holper
Cheryl Nagy, in honor of the Northwest Ohio Chapter of ONS
Judith Nettleton, in memory of Mr. Robert and Mrs. Caroline Beal
Margaret Nihan, in memory of Kay O’Brien
Anita Nirenberg, in memory of Alex and Ida Nirenberg
Northwest Ohio ONS Chapter, in honor of our amazing Northwest Ohio ONS Chapter members
Oncology Nursing Society, in appreciation of Jeannine Brant, Teresa Knoop, and Kristen Ferguson for their board service
Colleen O’Leary, in memory of Christine O’Leary
Rebecca O’Shea, in memory of Margaret Diane Reilly, and in honor of Mary Beth Singer, Tony Ellis, and the ONCC Board of Directors
Lance Ortega, in memory of Patrice Wilson
Carol Osborn, in memory of the Osborn and Harvey families
George W. Page, in memory of Ceira Boyle
Judith Payne, in memory of Patrice Wilson
Michelle Payne, in honor of Ryan Minnix and Kim Stanbery
Penns Wood ONS Chapter, in honor of Denise O’Reilly
Kathleen Perko, in honor of Clara Beaver
Timothy Phillips, in memory of Phyllis Kaldor
Theresa Polyack, in memory of Mary Scherbring
Lacey Pope, in memory of Marcia Leppo
William Purl, in honor of Sandy Purl
Joan Regan, in recognition of Memorial Sloan Kettering Cancer Center chemotherapy nurses
Paula Rieger, in honor of the ONS past presidents
Kathleen Roberto, in honor of Lorraine Hutson, ARNP-fellow oncology nurse, ONS member, mentor, and friend
Desirae Rogers, in honor of Yuphat Nourn
Jean Rosiak, in memory of Winnie Joanne Ryan, in honor of Ron Griffith
Marshal Salomon, in memory of Patrice Wilson
Barbara Satterwhite, in memory of Jane Jackson
Rachel Schrauth, in honor of Jeanne Holper
Nita Schulz Rubin, in honor of Thomas A. Kerns
Kathleen Shannon Dorcy, in honor of Kathi Mooney
Marybeth Singer, in memory of Margie Reilly
Darryl Somayaji, in memory of Grace Dean
William Steers, in memory of Vivian M. Steers
Linda Sveningson, in honor of Ellen Carr
Joseph Tariman, in honor of Donna Berry, PhD, AOCNP®, FAAN
Brian Theil, in honor of Kimberly Tohm
Denise Theiler, in memory of Geraldine Comba
Wendy Thornton, in honor of Raymond Constable
Ben and Alissa Trumbull, in memory of Jeanne Holper
Donald Trump, MD, in honor of Connie Yarbro
Veronica Tucker, in memory of Kay O’Brien
Mary Jane Tunny, in tribute to Dorothy Kramer Hetner
Patricia Walker, in memory of Doris Walker Quinn
Annie Waters, in memory of Dick Waters
Mary Wozny, in memory of Michael A. Eannace
Aaron Zimmerman, in honor of Cindy Zimmerman

THANK YOU
For Your Support!
DEIC Commitment Statement

The Oncology Nursing Society (ONS), Oncology Nursing Foundation, and Oncology Nursing Certification Corporation (ONCC) are committed to advancing oncology nurses to deliver quality and equitable care to patients with cancer.

We know that diversity, equity, inclusion, and connection (DEIC) are critical to our efforts in supporting those who provide care for diverse patient populations.

Diversity
means all the ways that individuals differ from one another, which includes race, ethnicity, and gender as well as age, differing abilities, military service, sexual orientation, gender identity, religion and beliefs, background, experience, and education.

Equity
creates fair treatment and access by establishing and upholding policies and processes that remove and prevent the formation of barriers for all stakeholders who engage with ONS, ONF and ONCC.

Inclusion
fosters an environment where all stakeholders are able to participate fully and have a sense of belonging because they feel welcomed, respected, and valued.

Connection
Fosters dynamic relationships with diverse stakeholders of mutual understanding, trust, and rapport to enhance individual and collective success in the organization, oncology care, and the oncology nursing profession.

Diversity
means all the ways that individuals differ from one another, which includes race, ethnicity, and gender as well as age, differing abilities, military service, sexual orientation, gender identity, religion and beliefs, background, experience, and education.