

2023

Oncology Nursing Foundation Annual Review





Dear Esteemed Supporters and Partners,

I am thrilled to share with you the remarkable achievements of the Oncology Nursing Foundation throughout the year 2023. As an organization dedicated to advancing oncology nursing excellence, we have made significant strides in fulfilling our mission, thanks to your unwavering support and commitment.

Since its inception in 1981, the Oncology Nursing Foundation has been steadfast in its dedication to supporting cancer nursing excellence. With over \$32 million awarded to date, we have continually strived to empower oncology nurses and enhance the quality of cancer care worldwide. In 2023, the incredible generosity of our supporters enabled us to provide over \$818,000 in funding.

We are proud to announce several key accomplishments that highlight our ongoing efforts:

- **Academic Scholarships:** We awarded a total of **\$528,000 in academic scholarships** to deserving individuals pursuing education and training in oncology nursing. These scholarships serve as a catalyst for the next generation of cancer care leaders, fostering innovation and excellence in the field.
- **Research Grants:** Recognizing the importance of advancing scientific knowledge in oncology nursing, we **allocated \$100,000 towards research grants**. The recipients were:
 - o Claire Han, PhD, DNP, RN, ARNP
Project: "Chemo-Belly Project: Defining Biosocial Mechanistic Drivers of Chemotherapy-Induced GI Toxicity Among Colon Cancer Patients: Focus on Fecal Microbiome Profiles and SDOH"
 - o Sumin Park, PhD, RN
Project: "The Impact of Multi-Level Social Determinants on Health Outcomes for Lung Cancer Patients and Their Family Caregivers During the Transition from Cancer Treatment"
- **Conference Scholarships:** We provided **\$176,595** in scholarships to enable oncology nurses to attend conferences and professional development events. These opportunities not only facilitate knowledge exchange and networking but also empower nurses to stay abreast of the latest advancements in oncology care.
- **Career Development Awards:** A total of **\$14,295 was allocated** for career development awards, empowering oncology nurses to pursue continuing education, professional certifications, and leadership training. By investing in their growth and development, we aim to cultivate a skilled and resilient workforce capable of tackling the evolving complexities of cancer care.
- **Imagining the Possibilities Campaign:** The Foundation has **launched an \$8 million campaign to continue our commitment to oncology nurses now and in the future**. The campaign will help build the Sustaining Impact Fund, a vital source of flexible funds to react in real-time to the pressing needs of oncology nurses. It will also support the newly established Connie Henke Yarbro Oncology Nursing History Center to honor the contributions of oncology nurses to cancer care and healthcare.

Behind each of these accomplishments lies the dedication and commitment of our volunteers. With the support of more than 100 volunteers who generously contributed their time and expertise, we were able to review scientific grant applications, evaluate scholarship candidates, and ensure the equitable distribution of resources.

[continue >](#)

Furthermore, in our commitment to nurturing the next generation of nurse scientists, we organized a research-intensive virtual workshop tailored for early-career researchers. This workshop provided invaluable guidance and mentorship, helping participants refine their research proposals and navigate the intricacies of scientific review processes.

As we reflect on the achievements of 2023, we are reminded of the profound impact that collaboration, dedication, and innovation can have on advancing oncology nursing excellence. None of this would have been possible without the continued support of our donors, partners, volunteers, and stakeholders. Your generosity fuels our mission and inspires us to reach even greater heights in the years to come. Be on the lookout for more information regarding the Imagining the Possibilities campaign, ways you might like to be involved, or please reach out directly and I'd be happy to share more.

In closing, I extend my heartfelt gratitude to each and every one of you for your unwavering support of the Oncology Nursing Foundation. Together, we will continue to make a difference in the lives of patients with cancer and their families, ensuring that they receive the highest quality of care and support throughout their journey.

With sincere appreciation,

Angie Stengel, MS, CAE • Executive Director
Oncology Nursing Foundation



This scholarship has provided invaluable financial support to further my education and pursue advanced degrees in oncology nursing. This will allow me to enrich my professional growth and directly benefit the patients I care for. Acknowledging my potential and dedication by the Oncology Nursing Foundation has boosted my confidence and reassured me that I am on the right path. I am excited to pay it forward and contribute to advancing oncology nursing through research, education, and compassionate care.

Rebecca Hoover, RN, BSN • Chapel Hill, NC
2023 Academic Scholarship Recipient



My journey as a nurse has been full of learning and discovery about the career and myself. Today I am blessed to work as an oncology nurse, which has been one of the greatest honors of my life. Receiving a Conference Scholarship through the Oncology Nursing Foundation will provide me with the opportunity to attend ONS Congress®, learn more about oncology nursing, and bring what I have learned back to my organization.

Nicole Keeler, RN, BSN • Wyoming, MI
2023 ONS Congress® Scholarship Recipient



A leadership scholarship from the Oncology Nursing Foundation will help my career and professional goals by being able to obtain the skills needed to not only move into a leadership position, but to be successful in it. I would not be able to attend this leadership workshop without the help of the Oncology Nursing Foundation. Thank you for helping me to move closer to my career goal!

Heather Zyzys, BSN, RN, OCN® • Egg Harbor Township, NJ
2023 Leadership Scholarship Recipient

Oncology Nursing Foundation Financials

2023 Operating Revenue

Contributions, unrestricted.....	\$674,552
Contributions, temporary	\$449,032
Contributions, permanently restricted	\$92
Fundraising sales.....	\$27,284
Other revenue	\$12,375
Total.....	\$1,163,435

2023 Operating Expenses by Category

Programs	\$1,437,872
Administration	\$276,031
Fundraising	\$635,100
Total.....	\$2,349,003

2023 Operating Expenses

Payroll, taxes, and fringe benefits ...	\$475,350
Meetings	\$85,921
Awards, scholarships, and grants.....	\$1,122,591
Printing, duplicating, postage, and marketing.....	\$16,298
Rent and utilities	\$4,591
Professional fundraising fees	\$223,381
Professional fees	\$10,507
General administration	\$116,624
Staff services	\$104,314
Services and honorarium	\$165,190
Miscellaneous.....	\$24,236
Total.....	\$2,349,003

2023 Program Breakdown

Education

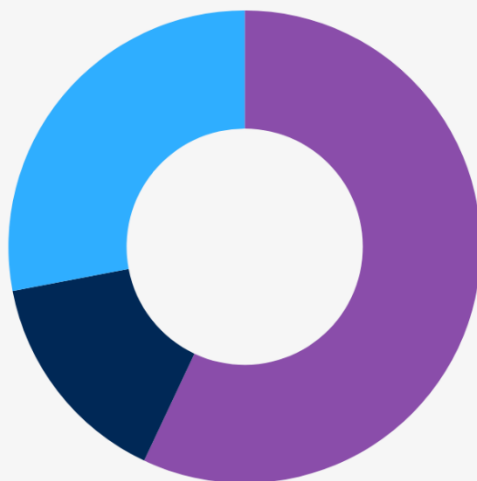
57%

Leadership

15%

Research

28%



Education: **\$820,336**

Leadership: **\$209,042**

Research: **\$408,494**

Total: \$1,437,872

**The program breakdown includes all funding distributions and related expenses.*

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July–November 2023

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Michelle Kimbrel
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Laura Rosenthal
Executive Assistant



Oncology Nursing Foundation 2023 Honor Roll of Donors

The Oncology Nursing Foundation would like to thank its generous donors for their contributions throughout 2023. We are proud to present the following listing of individual, corporate, foundation, ONS Chapter, and organizational donors who advanced the mission of the Oncology Nursing Foundation during 2023.

2023 Oncology Nursing Foundation Donor Circle Members

The Oncology Nursing Foundation Donor Circle is a committed group of individual donors who help to support oncology nursing by making a cumulative annual gift(s) totaling \$100 or more.

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Susan Yackzan
Patricia Yates
Linda Yoder
Lisa Zajac
Marissa Zugec

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Compassionate Champions Club members invest in oncology nursing innovation and care on a recurring basis to provide a continuous impact on the Oncology Nursing Foundation's mission.

Donald "Chip" Bailey
Dana Barkley
Elisa Becze
Deborah Boyle
Jeannine Brant
Jeff and Beth DeWalt
Kristin Ferguson

Tiffany Gentile
Cassandra Green
Joy Hepkins
Debra Kubiak
Kris LeFebvre
Michelle Leta
Phil Lunt

Jessica MacIntyre
Marty Polovich
Paula Rieger
Lenise Taylor
Marissa Zugec

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Central Florida Chapter
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South Central Louisiana Chapter
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Southeastern Wisconsin Chapter
Southern Jersey Shore Chapter
Southern New Hampshire Chapter
St. Louis Chapter
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Texas Panhandle Chapter
West Central Ohio Chapter
Western New York Chapter

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We recognize the following corporations, foundations, and other institutions whose major contributions help advance our mission and initiatives.

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Acrotech Biopharma
AmazonSmile Foundation
Ameriprise Financial
AVEO Oncology, An LG Company
Bayer
Bilkeykatz Investment Consultants
Bristol Myers Squibb
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United Way of Rhode Island
United Way of Southwestern Pennsylvania

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We thank our 2023 volunteers who gave of their time and expertise as peer reviewers in the Foundation's scientific research grants, educational scholarships and career development awards programs.

Angela Adjetey Appiah
Tahani Al Dweikat
Tara Albrecht
Shini Antony
Elizabeth Arthur
Adrienne Banavage
Carluka Barbee
Clara Beaver
Monica Beck
Catherine Bender
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Bill Tony
Annie Waters
Mary Wozny
Aaron Zimmerman
Marissa Zugec

2023 Tributes

Paula Anastasia-Davis, in memory of
Ceira Boyle
Katherine Anderson, in memory of
Dr. Ira S. Jaffrey
Ian Anderson, in honor of Ann
Breen, RN
Susan Anderson, in memory of
Jesse Dane Anderson
Anonymous, in honor of ONS past
presidents
Kathleen Arcidiacono, in honor of
Carolyn Hayes
Elisa Becze, in memory of Augie
Pellegritti
Marilyn Bedell, in memory of her
mother and sister, Katherine
Nolf and Nancy Nolf Carl
Lisa Begg, in honor of the ONS
past presidents
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memory of Greg
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recognition of Susan Mazanec
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Columbus ONS Chapter, in honor
of Kris Mathey and Misty
Lamprecht
Greg Crider, in recognition of all
nurses
Deborah Boyle, in memory of Ceira
Boyle
Deborah Braccia, in memory of
Holly Reeb
Jean Brown, in memory of Grace
Dean
Darcy Burbage, in memory of
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Susan Schneider
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Rose Mary Carroll-Johnson
Margaret Bussone, in memory of
Jeanne Bussone Holper
Ken and Cindy Buttitta, in memory
of Jeanne Holper

Diane Carroll, in memory of
Barbara Linzer
Suzanne Carroll, in honor of
Catherine Lyons and Dr. Grace
Dean
Andria Caton, in honor of the
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Turco
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Veronica Pittluck
Rebecca Crane-Okada, in memory
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Ceira Boyle, Rose Mary
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and Karen Hassey Dow
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Charlene Hargest
Annette Dabbs, in memory of Joan
A. Formella
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Veronica Pittluck
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Joan Dziemian and in memory
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Caton and Cheryl Scheck
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and Viola Gosselin
Anne Gross, in honor of Abigail
Cohen

Mary Gullatte, in memory of Hazel and Bilbo Magee

Marilyn Hammer, in honor of Jeannine Brant

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Joy Hepkins, in memory of her brother, Absalom Morifi, and Patricia Frank, in honor of her husband, Rohan Hepkins

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Connie Jaeger, in memory of Jeanne Bussone Holper

Anthony Jannetti, in honor of Eleanor Jannetti

Laura Johnson, in memory of Sandra Purl

Brenda Keith, in memory of Carla Sykora

Shirley Kern, in honor of all the oncology nurses with whom I have worked with over the years

Anne Kolenic, in honor of Melissa Hunt, Margie Hubman, Deb Anastasiadis, Kathy Smith, and Vickie Thomas Januska (Seidman Cancer Center nursing leadership team)

Paulette Komarny, in honor of the Northern Virginia Chapter's 40-year anniversary

Patricia Laine, in memory of Katie Benson

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Carolyn Lawrence, in memory of Jeanne Bussone Holper

Catherine Lehman, in memory of Catherine (Kay) O'Brien

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Kathy Marciniak, in memory of Nancy Lynch

John Marshall, in memory of Judy Flynn

Janet Massey, in memory of Joan Hamby and Verdell Harmon

Beatrice Mautner, in memory of Patrice Wilson

Karen McDonnell, in recognition of oncology nurses and PhD students focusing on cancer research

Patty McGrath, in honor of Dr. Laura Ann Fennimore

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Marsha Mitchell, in honor of Gerard C. Boyle

Pearl Moore, in honor of Laura Benson

Michelle and Andy Moring, in memory of Jeanne Bussone Holper

Cheryl Nagy, in honor of the Northwest Ohio Chapter of ONS

Judith Nettleton, in memory of Mr. Robert and Mrs. Caroline Beal

Margaret Nihan, in memory of Kay O'Brien

Anita Nirenberg, in memory of Alex and Ida Nirenberg

Northwest Ohio ONS Chapter, in honor of our amazing Northwest Ohio ONS Chapter members

Oncology Nursing Society, in appreciation of Jeannine Brant, Teresa Knoop, and Kristen Ferguson for their board service

Colleen O'Leary, in memory of Christine O'Leary

Rebecca O'Shea, in memory of Margaret Diane Reilly, and in honor of Mary Beth Singer, Tony Ellis, and the ONCC Board of Directors

Lance Ortega, in memory of Patrice Wilson

Carol Osborn, in memory of the Osborn and Harvey families

George W. Page, in memory of Ceira Boyle

Judith Payne, in memory of Patrice Wilson

Michelle Payne, in honor of Ryan Minnix and Kim Stanbery

Penns Wood ONS Chapter, in honor of Denise O'Reilly

Kathleen Perko, in honor of Clara Beaver

Timothy Phillips, in memory of Phyllis Kaldor

Theresa Polyack, in memory of Mary Scherbring

Lacey Pope, in memory of Marcia Leppo

William Purl, in honor of Sandy Purl

Joan Regan, in recognition of Memorial Sloan Kettering Cancer Center chemotherapy nurses

Paula Rieger, in honor of the ONS past presidents

Kathleen Roberto, in honor of Lorraine Hutson, ARNP-fellow oncology nurse, ONS member, mentor, and friend

Desirae Rogers, in honor of Yuphat
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Donald Trump, MD, in honor of
Connie Yarbrow
Veronica Tucker, in memory of Kay
O'Brien
Mary Jane Tunny, in tribute to
Dorothy Kramer Hetner
Patricia Walker, in memory of Doris
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Annie Waters, in memory of Dick
Waters
Mary Wozny, in memory of Michael
A. Eannace
Aaron Zimmerman, in honor of
Cindy Zimmerman

THANK YOU

For Your Support!

DEIC Commitment Statement

The Oncology Nursing Society (ONS), Oncology Nursing Foundation, and Oncology Nursing Certification Corporation (ONCC) are committed to advancing oncology nurses to deliver quality and equitable care to patients with cancer.

We know that diversity, equity, inclusion, and connection (DEIC) are critical to our efforts in supporting those who provide care for diverse patient populations.

Diversity

means all the ways that individuals differ from one another, which includes race, ethnicity, and gender as well as age, differing abilities, military service, sexual orientation, gender identity, religion and beliefs, background, experience, and education.

Equity

creates fair treatment and access by establishing and upholding policies and processes that remove and prevent the formation of barriers for all stakeholders who engage with ONS, ONF and ONCC.

Inclusion

fosters an environment where all stakeholders are able to participate fully and have a sense of belonging because they feel welcomed, respected, and valued.

Connection

Fosters dynamic relationships with diverse stakeholders of mutual understanding, trust, and rapport to enhance individual and collective success in the organization, oncology care, and the oncology nursing profession.



Contact Us

Oncology Nursing Foundation

125 Enterprise Drive • Pittsburgh, PA 15275-1223
+1-866-257-4667 (Option 4)

Tax ID 25-1410081

PO BOX 3258, Pittsburgh, PA 15230-3258

onfgivesback.org • info@onfgivesback.org



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