Annual Review 2021

A Message of Thanks to Our Supporters and Volunteers

To our dear friends and colleagues, we convey a huge thank you for your many kindesses in support of the Foundation's mission on behalf of oncology nurses. Our 40th anniversary ushered in a wave of enthusiasm across our community, resulting in fundraising successes in our 40th annual fund campaign among individuals; major giving from the Oncology Nursing Society (ONS), ONS Chapters, and the Oncology Nursing Certification Corporation (ONCC); the 11th Annual Parade of Chapters; and significant institutional contributions to advance cancer nursing research and mission activities. The Foundation ended the year $1.8 million strong thanks to your collective generosity. The Foundation's 40th also marked a year of robust funding for oncology nurses, with more than $1,000,000 allocated across meaningful programs of support.

- **$457,000** for academic scholarships
- **$594,725** for research grants
- **$20,554** for conference scholarships
- **$19,975** for career development awards

More than 100 volunteers gave their time to help the Foundation in the scientific and peer review of numerous applications that were received throughout 2021 from aspiring oncology nurses at various stages of their careers.

We are extremely grateful to all of our champions, supporters, and volunteers for all that you do!

Tracy Gosselin, PhD, RN, AOCN®, NEA-BC, FAAN  
Oncology Nursing Foundation President

Anizia Karmazyn, MA  
Oncology Nursing Foundation Executive Director
Highlights From Our 40th Year

• The Foundation launched the newsletter *Inspiration and Impact*.
• ONCC created an emerging leadership scholarship fund within the Foundation to fund two awards annually.
• The ONS Dallas Chapter created an academic scholarship fund within the Foundation to honor its 40th anniversary.
• The 2021 Mara Mogensen Flaherty Memorial Lectureship was awarded to Tara Rynders, RN, MFA, BSN, the founder and artistic director of The Clinic, an arts and play-based company that provides workshops, performances, and research around burnout and secondary traumatic stress.
• The Foundation hosted four unique workshops in five Chapters called Creativity for Caregivers, piloting creative exercises to provide support for oncology nurses in partnership with ONS Chapters and the Sarah Cannon Cancer Institute.
• Erica Fischer-Cartlidge, DNP, RN, CNS, CBCN®, AOCNS®, received the 2021 Connie Henke Yarbro Excellence in Cancer Nursing Mentorship Award, recognizing her caring investment in the career development of many oncology nurses she has mentored.
• The 40 Ways to Wellness celebration was held in August 2021 to support oncology nurses in their wellness and resiliency.
• Deborah Kirk, DNP, FNP-BC, NP-C, AOCN®, FAANP, Peter M. Labombarde, CFSC, Mona Stage, BSN, RN OCN®-Emeritus, Patricia Reymann, BSN, MSN, AOCN® (in memoriam), and Lucinda (Cindy) Ann Jones, RN, MSc (in memoriam) were recognized in the Legacy of Care Society.

“I have been blessed to become an oncology nurse and have the ability to walk with my patients in their journey through the sometimes unpredictable and scary diagnosis that is cancer. The Oncology Nursing Foundation has provided me with the ability to continue learning about the ever-changing therapies and modalities of treatment available so I can continue to provide excellent care to my patients.”

*Bintou Marong*, BSN, RN
Duke University School of Nursing
2021 Oncology Nursing Foundation Funding Recipient
Cancer Nursing Research Investments Continued to Grow

Throughout 2021, cancer nursing research grants of $50,000, $100,000, and $150,000 were awarded to a total of 8 nurse scientists from both endowment sources and generous corporate contributions made by Bristol Myers Squibb; Genentech, a Member of the Roche Group; Merck & Co., Inc.; and Novartis. The total financial commitment for research projects was almost $600,000.

New 2021 contributions from AstraZeneca, Bristol Myers Squibb, Gilead Sciences, GlaxoSmithKline, and Merck & Co., Inc., will fund research projects during the Foundation’s 2022 cycle.

Receiving a research grant through the Oncology Nursing Foundation will provide me with the opportunities to work with the experts from different disciplines and the communities that we work for to face challenges in reducing health disparities among people of color affected by cancer. As an early career researcher, I am beyond grateful and excited for this opportunity that ultimately will lay the groundwork to codesign community-based interventions.

Memnum Seven, RN, MSN, PhD
University of Massachusetts Amherst
2021 Oncology Nursing Foundation Funding Recipient
### 2021 Operating Revenue

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<tr>
<th>Description</th>
<th>Amount</th>
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<td>Contributions, unrestricted</td>
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<td>Contributions, permanently restricted</td>
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<td>Other revenue</td>
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<td><strong>Total</strong></td>
<td><strong>$1,813,909</strong></td>
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### 2021 Operating Expenses

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<td>Payroll, taxes, and fringe benefits</td>
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<td>Meetings</td>
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<td>Awards, scholarships, and grants</td>
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<td>Printing, duplicating, postage, and marketing</td>
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<td>Rent and utilities</td>
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<td>Miscellaneous</td>
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<td><strong>Total</strong></td>
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### 2021 Operating Expenses by Category

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<td>Programs</td>
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### Operating Revenue 2019-2021 3-Year Comparison

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### Program Breakdown 2019-2021

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<th>Education</th>
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<th>Research</th>
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<tr>
<td>2019</td>
<td>79%</td>
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<tr>
<td>2020</td>
<td>58%</td>
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<td>40%</td>
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<td>2021</td>
<td>45%</td>
<td>3%</td>
<td>52%</td>
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Executive Assistant
Oncology Nursing Foundation 2021 Honor Roll of Donors

The Oncology Nursing Foundation gratefully acknowledges its generous donors for their contributions throughout 2021. We are proud to present the following individual, corporate, foundation, ONS Chapter, and organizational donors who advanced the mission of the Oncology Nursing Foundation in 2021.

2021 Oncology Nursing Foundation Donor Circle Members

The Oncology Nursing Foundation Donor Circle is a committed group of individual donors who help to support oncology nursing by making a cumulative annual gift(s) totaling $100 or more.

**Visionary ($10,000+)**
Laura Benson
Scarlett Mueller
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Susan Hilderley
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Katherine Kelly
Lisa Kennedy Sheldon
Linda Krebs
Steven Martin
Usha Menon
John Merriman
Christine Miaskowski
Kathleen Mooney
Kimberly Noonan
Rebecca O’Shea
John Poister
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Derek Remme
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</table>
Compassionate Champions Club members invest in oncology nursing innovation and care on a monthly basis (or other recurring timeline) to provide a continuous impact on the mission of the Oncology Nursing Foundation.

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Jeff and Beth DeWalt
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Katrina Fetter

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Patricia Yates
Linda Yoder
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Marissa Zugec
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Bluegrass Chapter
Boston Chapter
Broward Florida Chapter
Bucks Montgomery Counties Chapter
Central New York Chapter
Central Texas Chapter
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Genesee Valley Chapter
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Greater Charlotte Area Chapter
Greater East Texas Chapter
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The Oncology Nursing Society (ONS), the Oncology Nursing Foundation (ONF), and the Oncology Nursing Certification Corporation (ONCC) are committed to supporting and advancing oncology nurses to deliver quality and equitable care to patients with cancer. We know that diversity, equity, and inclusion (DEI) are critical to our efforts in supporting those who provide care for diverse patient populations. We define DEI as:

**Diversity**
means all the ways that individuals differ from one another, which includes race, ethnicity, and gender as well as age, differing abilities, military service, sexual orientation, gender identity, religion and beliefs, background, experience, and education.

**Equity**
creates fair treatment and access by establishing and upholding policies and processes that remove and prevent the formation of barriers for all stakeholders who engage with ONS, ONF and ONCC.

**Inclusion**
fosters an environment where all stakeholders are able to participate fully and have a sense of belonging because they feel welcomed, respected, and valued.