In 2018, the Oncology Nursing Society Foundation underwent a rebrand and name change to Oncology Nursing Foundation. The name change better reflects the constituency that the Foundation has always supported and emphasized—oncology nurses. With the name change came a new website and URL, onfgivesback.org.

Total academic scholarships awarded in 2018:

449

34 BSN

41 MSN

9 DNP

14 PhD

“Receiving an academic scholarship through the Oncology Nursing Foundation empowers me to continue to reach for my career goal of becoming an advanced nurse practitioner.”

Heather Pierce, RN, BSN, OCN®, Master’s Scholarship
“This Oncology Nursing Foundation Clinical Doctoral Scholarship will be paid forward for years to come! I commit to advancing oncology nursing research, guiding the future of nursing as an educator, and contributing to the betterment of global health by advancing cancer care in underserved parts of the world.”

Dallas Lawry, BSN, RN, OCN®, Clinical Doctoral Scholarship

“Attending ONS Congress has granted me increasing knowledge to excel in my practice and also assist my colleagues in Haiti and in Brooklyn.”

Fabienne Gaillard Ulysse, DNP, AOCNP®, ANP, Congress Scholarship

CEBONS CHAPTER GIFT THAT SUPPORTS ONS CONGRESS SCHOLARSHIP

In 2018, the California East Bay ONS Chapter (CEBONS) established the CEBONS Karen Zapotowski Memorial ONS Congress Scholarship to honor the memory of Karen, a CEBONS member for many years. Karen served as Communications Chair and Program Chair, and she also mentored many CEBONS members in their chapter leadership roles. CEBONS wanted to work with the Foundation to honor Karen’s memory by supporting other oncology nurses.

RECIPIENT HIGHLIGHT

Oncology nurse Mallory Tucker was one of 211 oncology nurses who—thanks to donor support—received a 2018 ONS Congress Scholarship from the Foundation. Tucker said she was “truly honored to be a recipient of an ONS Congress Scholarship. I used my time at Congress to gain valuable insight and ideas for improving practice back home in my clinical research field.”

Donor contributions have helped make attending the ONS Congress possible for many oncology nurses like Mallory.

LEGACY SOCIETY FEATURE

Norma Christman, PhD, RN, FAAN, understood the importance of leaving a legacy. She made a lasting impact on future oncology nurses through her planned gift to the Oncology Nursing Foundation, supporting a research grant. The Foundation honors Norma and celebrates her contributions throughout her decades-long career.
FINANCIAL OVERVIEW

For 2018, the Oncology Nursing Foundation raised $863,000 in operating revenue. The organization spent $1,349M on operating expenses creating a $486,000 operating loss for the year. The operating loss combined with an overall loss on investment activity generated an overall loss in 2017. Endowment spending and Pennsylvania law contribute to the operating loss. By PA law, the Foundation must spend 2% to 7% of the average endowment earnings (both real and unrealized) from the past three years. This spending range is regardless of actual funds raised or investment gain or loss during the current year. Investment activity is considered non-operating while operating expenses includes the endowment spending. This is creating a mis-match of revenue and expenses.

The Oncology Nursing Foundation spent 72% of its operating expenses on programs and 28% on administration (6%) and fund-raising (22%). The Foundation has increased its efforts to raise contributions as they become harder to obtain. The organization continues the work to improve the percentage spent on programs and decrease the amount spent on administration and fund-raising.
### OPERATING REVENUE 2018

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Registration fees</td>
<td>$14,670</td>
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<tr>
<td>Contributions–unrestricted</td>
<td>$430,987</td>
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<td>Contributions–temporary</td>
<td>$336,736</td>
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<td>Contributions–permanently restricted</td>
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<tr>
<td>Sponsorships</td>
<td>$100</td>
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<tr>
<td>Fund-raising sales</td>
<td>$63,355</td>
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<tr>
<td>Other operating revenue</td>
<td>$17,510</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$863,358</strong></td>
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### OPERATING EXPENSES 2018

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Payroll, taxes, and fringe benefits</td>
<td>$377,899</td>
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<tr>
<td>Meetings</td>
<td>$40,420</td>
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<tr>
<td>Awards, scholarships, and grants</td>
<td>$699,292</td>
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<td>Printing, duplicating, postage, and marketing</td>
<td>$15,425</td>
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<td>Rent and utilities</td>
<td>$56,499</td>
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<td>Cost of goods sold</td>
<td>$21,702</td>
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<td>Legal and accounting</td>
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<tr>
<td>General administration</td>
<td>$40,681</td>
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<td>Contract services</td>
<td>$38,652</td>
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<td>Services and honoraria</td>
<td>$49,595</td>
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<tr>
<td>Miscellaneous</td>
<td>$2,161</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$1,349,826</strong></td>
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### OPERATING EXPENSES BY CATEGORY

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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<tr>
<td>Programs</td>
<td>$969,250</td>
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<tr>
<td>Administration</td>
<td>$86,106</td>
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<tr>
<td>Fund-raising</td>
<td>$294,470</td>
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<td><strong>Total</strong></td>
<td><strong>$1,349,826</strong></td>
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### FUNCTIONAL EXPENSES

- **22%** Administration
- **72%** Programs
- **6%** Fund-raising
The Oncology Nursing Foundation gratefully acknowledges its generous donors for their contributions throughout 2018. We are proud to present the following lists of individual, corporate, foundation, ONS Chapter, and organizational donors who advanced the mission of the Oncology Nursing Foundation during 2018.

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Cynthia LeBlanc  
Scarlett Mueller  
Brenda Nevidjon

**SUSTAINER ($2,500-$4,999)**
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Selma Stone  
Joseph Tariman  
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Donna Vilmin
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The Oncology Nursing Foundation Donor Circle is a committed group of individual donors who help to support oncology nursing by making a cumulative annual gift(s) totaling $100 or more to the Oncology Nursing Foundation.

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Tom Purl
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Lene Ramirez
Linda Rasmussen
Amy Rettig
Linda Reuber
Linda Rickel
<table>
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<th>Contribution</th>
<th>Acknowledgment</th>
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<tbody>
<tr>
<td>Jean Abner, in honor of Juanita Garrison</td>
<td>Laura Clarke-Steven, in honor of Dorothy Clarke</td>
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<tr>
<td>Allegheny Marketing Group, in honor of the respondents who participated in a study of ONS</td>
<td>Carol Curtiss, in memory of Karen Meneses and Sandy Schafer</td>
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<tr>
<td>Betty Bailey, in honor of Dr. Chip Bailey</td>
<td>Georgia Cusack, in memory of Ceira Boyle</td>
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<td>Layla Ballon, in memory of Ruthann Chynoweth</td>
<td>Carrie Daly, in memory of Sandy Purl and Laurel Barber</td>
</tr>
<tr>
<td>F. Diane Barber, in honor of the ONS Board Team</td>
<td>Janet Deatrick, in memory of Debra L. Wiegand</td>
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<tr>
<td>Elisa Becze, in memory of Augie Pellegriti</td>
<td>Janet Degiacomo, in honor of my patients</td>
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<td>Marilyn Bedell, in honor of Katherine Nolf and Nancy Nolf Carl</td>
<td>Susan Deimpfel, in memory of Ceira Boyle</td>
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<tr>
<td>Lisa Begg, in memory of Sandra Lee Schafer</td>
<td>Destination DC, in honor of ONS</td>
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<tr>
<td>Susan Behrend, in honor of the amazing ONS Staff</td>
<td>Jeff DeWalt, in memory of Mac Miller</td>
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<td>Catherine Bender, in honor of Laura Fennimore</td>
<td>Susan DiBrango, in memory of John DiBrango</td>
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<tr>
<td>Ann Berger, in memory of Karen Meneses</td>
<td>Jim Dickinson &amp; Family, in memory of Father Gerald Kanzie</td>
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<tr>
<td>David Bodkin, in memory of Dr. Scott Kunkel</td>
<td>Elizabeth Dillard, in memory of Scott Kunkel</td>
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<tr>
<td>Kathleen Bond, in honor of The Nurses of Seidman Cancer</td>
<td>Mark Earle, in memory of Julie M. Earle</td>
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<td>Kendell Brinkman, in honor of Mary Anne Good</td>
<td>Lynne Eitel, in honor of Karen Fans</td>
</tr>
<tr>
<td>Brissas Del Mar Homeowners Association c/o Kane Management, in memory of Dr. Scott W. Kunkel</td>
<td>Nickolaus Escobedo, in honor of the ONCC Team</td>
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<tr>
<td>Barbara Brand, in memory of Ceira Boyle</td>
<td>Joan Evans, in memory of Cathy Belhumer</td>
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<td>Kendall Brinkman, in honor of Mary Anne Good</td>
<td>Janice Eyer, in honor of Susan King</td>
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<td>Brissas Del Mar Homeowners Association c/o Kane Management, in memory of Dr. Scott W. Kunkel</td>
<td>Laura Fennimore, in honor of the ONS Board Team</td>
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<td>Jean Brown, in memory of Dr. Karen Meneses</td>
<td>Betty Ferrell, in honor of Laura Fennimore</td>
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<td>Fred and Liz Budzowski, in memory of Gerald Kanzie</td>
<td>Faith Ann Fieldhouse, in memory of Agnes Smith</td>
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<td>Anthony Buglak, in memory of Father Gerald Kanzie</td>
<td>Karl C. Figuracion, in honor of Dr. Susan Schneider</td>
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<td>Susan Bushman, in memory of Donna Gotto</td>
<td>Laurie &amp; Curtis Fong, in memory of Dr. Scott W. Kunkel</td>
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<td>California East Bay Chapter of ONS, in memory of Karen Zapotowski</td>
<td>Bertie Ford, in honor of Bertha Adams and Vivian Loftin</td>
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<tr>
<td>Cynthia Chernecky, in memory of Molly Loney</td>
<td>Michele Gagusi, in memory of Francis Servodidio and Sandra</td>
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<td></td>
<td>Lee Schafer and in honor of the Nursing Staff at Sidney Kimmel Cancer Center, NJ</td>
</tr>
</tbody>
</table>
The Oncology Nursing Foundation sincerely thanks those who have so thoughtfully elected to include the Oncology Nursing Foundation as part of their will or estate plan. Your vision and commitment to the profession of oncology nursing is tremendously appreciated and is a wonderful example of a caring legacy.
Mid-Hudson Valley Chapter, in loving memory of Roberta A. Frampton
Cyndi Miller Murphy and Bob Murphy, in honor of the ONCC Team
Michael Murphy, in honor of Cyndi Miller Murphy
Cheryl Nagy, in honor of the NW Ohio Chapter of ONS
Paula Nelson-Martens, in memory of Sandy Schafer
Donna Neumark, in memory of Esther Edwards
Brenda Nevidjon, in memory of Sandy Schafer and Karen Meneses and in honor of the ONS Executive Leadership Team, in honor of the ONS Past Presidents, and in honor of Sue Schneider, Laura Fennimore, and Tracy Gosselin
Barbara Nolan, in memory of Ceira Boyle
Michelle Nottoli, in memory of Mitchell Dydo
Colleen O’Leary, in memory of Kathy O’Leary and in honor of Susan Schneider
Sharon O’Mary, in memory of Scott W. Kunkel
Oncology Nursing Society, in memory of Adam Hoberek and in honor of Nancy Goff
George Page, in memory of Ceira Boyle
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Billy Purl, in memory of Sandy Purl
Kelly Purl, in memory of Aunt Sandy Purl
Tom Purl, in memory of Sandy Purl
Linda Reuber, in memory of Ceira Boyle
Bonny Revo, in memory of Eric Revo, Jr. and in honor of Linda Worrall
Paula Rieger, in memory of Sandra Lee Schafer and Karen Meneses and in honor of Cyndi Miller Murphy
Elizabeth Rodriguez, in honor of Susan Schneider
Jeanne Rogers, in memory of Bobbie Scofield
Margaret Rosenzweig, in honor of Laura Fennimore
Jean Rosiak, in honor of the ONS Board Team
Marlon Saria, in memory of Dr. Karen Margaret Meneses
Linda Sarna, in honor of Marylin Dodd
Barb and Don Satterwhite, in memory of Emma Boaz, Gene Hecht, Bob Jackson, Allan Brand, Dickie Grundy, Roland Caldwell, and Jackie Armstrong
Sandra Lee Schafer, in memory of Karen Margaret Meneses and Dee Dasyich DelGreco, and in honor of Susan Schneider for her passionate service as ONS President
Kevin Schneider, in honor of Susan M. Schneider

Susan Schneider, in memory of Sandy Schafer and in honor of the ONS Board Team
Lisa Schulmeister, in memory of Karen Meneses
Karen Schumacher, in memory of Scott Kunkel
Mary Scott, in honor of the ONS Board and Laura Fennimore
Renee Seifert, in honor of Kathy Kwapisz
Camille Servodidio, in memory of Joyn “Jack” W. Myers
Joseph Severino, in memory of Patricia Gail Severino
Rita Sharlein, in memory of my parents
Kim Slusser, in honor of Tracy Gosselin
Maxine Slyman, in memory of Scott Kunkel
Maggie Smith, in honor of ONS Board Team
Maryann Solberg, in memory of Harold Zimmerman
Paul Song, in memory of Ceira Boyle
Kevin Sowers, in honor of Tracy Gosselin
Suzan Spahr, in memory of Dr. Scott W. Kunkel
Christine Stone, in memory of Ceira Boyle
Lorna Strang, in honor of Scott Kunkel
Linda Sweningson, in memory of Dr. Scott Kunkel
Joseph Tariman, in honor of the Match to Inspire Campaign
Nancy Tena, in memory of Ellen Jane McMackin and in honor of the ONCC Team
Linda Toth, in memory of Alexander and Betty Toth
Mary Jane Tunny, in memory of John V. Tunny
Berhane Ukube, in memory of our patients who suffered from cancer
Elizabeth Van Dyke, in honor of Sue Schneider
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Kristie Wiggins, in honor of Sue Schneider
Lori Williams, in honor of the ONCC Team
Jennifer Wulff, in honor of ONCC
Jo Anne Zolner, in memory of Robert Zolner, Sr.

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